



Our mission is clear:

To become the UK's leading multi-disciplinary civil engineering and utility organisation.

In no small part, our success will be due to an overriding commitment to fulfilling the following ten goals. We pledge to...

1. Provide an enjoyable, fulfilling and rewarding place to work – an organisation that our team can be proud to be a part of.
2. Meet and then exceed our clients' expectations throughout all stages of a project.
3. Act properly at all times. THB should operate and be seen to operate ethically.
4. Put the health, safety and well-being of both our team and the public ahead of profit.
5. Maintain and continue to build upon our already excellent reputation for quality and innovation.
6. Continually invest in technology, software and training to remain at the very forefront of our industry.
7. Value each member of the THB team equally. Our employees truly are the lifeblood of our business – our success will be thanks to them.
8. Deliver a robust, flexible and reliable service to clients, both old and new. To treat each client, regardless of size or type, with the same level of respect and consideration.
9. Maintain and build upon our existing quality, environmental and Health & Safety systems.
10. Continue to develop and implement innovative new digital systems and techniques, improving efficiency, speed of delivery and client costs in the process.

